## **ORDINANCE 25-05**

## AN ORDINANCE TO ESTABLISH PAY RAISES FOR THE VILLAGE OF MALTA

WHEREAS, the Council of the Village of Malta has reviewed salaries and wages for the officers and employees of the Village and believes certain changes should be made to the salary and wages;

**NOW THEREFORE**, be it ordained by the Council of the Village of Malta, County of Morgan, State of Ohio, as follows:

- Section 1: Effective January 1, 2025, the salaries and wages for the officers and employees of the Village of Malta shall be as follows:
- A. Mayor: Terry McGrath \$8,000.20 per year.
- B. Fiscal Officer: Ashlee Stevens 16.22 per hour 24 hours per week or as needed.
- C. Council: \$1,800.00 per year, with the President of the Council receiving \$1,920.00 per year.
- D. Utility Clerk/Income Tax Commissioner: Angela Westfall \$15.72 per hour 40 hours per week.
- E. Mayor's Court Clerk: Angela Westfall \$50.00 per month, \$600.00 per year.
- F. Village Administrator: Bill Smith, 40 hours per week is salaried at \$45,422.78 per year.
- G. Street Laborer: Andy Irwin \$15.28 per hour with time and a half paid for hours worked over 40.
- H. Street Laborer: Matt Haynes \$13.00 per hour with time and a half paid for hours worked over 40.
- I. Water Treatment Plant operator Jarod Balderson \$22.00 per hour as needed.
- J. The Village Administrator, WTP Operator and Street employees shall each be eligible to participate in a uniform program in which the Village shall pay one hundred percent (100%) of the weekly cost of uniforms for said employees.
- K. The Street employees, WTP Operator and Village Administrator shall be reimbursed up to \$200.00 for boots per year and must submit receipt to Fiscal Officer.
- L. The Water Treatment Plant Operator and Street employees shall be reimbursed at the rate of 15.00 per month for cell phone usage.
- M. The Village of Malta does not offer medical insurance coverage.
- N. Pay increases will be considered in the fourth quarter and take effect in January of the next year.

Section II: This Ordinance goes into effective the first pay of January 2025.

Passed this 20 day of February, 2025.

APPROVED BY:

Henry McGrath, Mayor

ATTEST

Ashlee Stevens, Fiscal Officer

<sup>\*\*\*</sup>A motion was made to suspend the rules requiring three separate readings and the ordinance was adopted as an emergency.

<sup>\*\*\*</sup>This ordinance is to backdate pay raises to start January 1, 2025.